

considered by the committee. Currently, students must live on campus for 2 years unless they are commuting from home. Therefore, any immediate policy change would strongly affect those currently living on campus. A phased in approach would not affect current students but would allow incoming students to be made aware of the new policy prior to living on campus. When asked how a tobacco ban would affect those that live in a residence hall and use tobacco, 61 percent said it would have no effect.

V. Possible Recommendations

- *Option 1: Make no change to current policy. Improve effectiveness of current policy through better enforcement.*
- *Option 2: Implement a Tobacco Free Policy by a date to be determined, with a three-year phase in approach, which would include:*
 - Year 1: Improve enforcement of current policy. Begin, communication of phased-in approach with the ultimate result of a tobacco-free campus by 2016. Begin an empowerment campaign (entire community involvement of policy enforcement). Offer tobacco cessation assistance to current tobacco users.
 - Year 2: Limit areas of campus that allow tobacco product use.
 - Year 3: Tobacco-Free Campus.
- *Option 3: Implement Tobacco-Free Policy by a date to be determined.*

VI. Committee Recommendation

The Tobacco-Free Campus Advisory Committee is recommending Option 2: Implement a Tobacco-Free Policy by a date to be determined with a three-year phased in approach. Currently, enforcing the established policy has been recognized as a struggle and would remain so if Option 1 was chosen to continue. A phased in approach would allow adequate time for a communication and education campaign to current and future employees and students. In addition, Option 2 provides opportunities for the university to offer smoking-cessation programs to assist both students and employees in quitting before the policy change. Lastly, the three-year approach permits ample time for university departments to communicate the policy change to external entities and customers (i.e. wedding contract holders, Conference Center, etc.).

While the health of the university community remains the core of the committee's recommendation, the faculty, staff and student input gathered is mostly in favor of a tobacco ban on campus. The committee also notes the research that further supports its recommendation as follows:

Tobacco use is the leading cause of preventable death in the United States and